



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS  
CIVIL SERVICE COMMISSION  
OFFICE OF PERSONNEL MANAGEMENT  
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**All Department and Activity Heads are requested to post this Bulletin in all work places and ensure that all employees have access to this information.**

## CSC Bulletin 18-05

May 18, 2018

To : All Department and Activity Heads

Subject: **Newly Elected Civil Service Commission Officers for CY 2018-2019**

The Civil Service Commission By-Laws specify that the officers of the Commission shall be elected by a majority of the voting members of the Commission, with at least four voting Commissioners present, during the annual meeting of the Commission. In accordance with this requirement the Commission held an election at its annual May 17, 2018 meeting to select its officers for the upcoming year.

The following officers were elected for the 2018-2019 period:

- |                           |                            |
|---------------------------|----------------------------|
| • Chairperson             | Felicitas "Tee" P. Abraham |
| • Vice Chairperson        | Arsene M. Borja            |
| • Secretary               | Catalina L. Tebit          |
| • Fiscal & Budget Officer | Arsene M. Borja            |
| • Parliamentarian         | Charles M. Cavlo           |

The elected Officers shall serve in their positions for a one-year term. The Commission also has one additional Member, Valerie Apatang, and two currently vacant positions.

The Civil Service Commission is a non-partisan and independent agency with the duty to establish and administer personnel policies for the Commonwealth Government. The Commission was created by Article XX of the Commonwealth Constitution to establish, implement and control, pursuant to Public Law 17-80, a system of personnel administration and policies based on merit principles and generally accepted methods

governing the classification of positions and the employment, conduct, movement, and separation of public officials and employees for the Commonwealth Government.

The Commission represents the public interest and all civil service government employees in assuring compliance with basic policies concerning personnel administration and ensuring that the integrity of the civil service system is preserved.



**Felicitas "Tee" P. Abraham**

**Chairperson, Civil Service Commission**

cc: Governor  
Lieutenant Governor  
All Members of the Senate  
All Members of the House of Representatives  
Director of Personnel